

Minneapolis VA Medical Center CLINICAL LADDER PROGRAM FOR NURSING STUDENTS

Step III: New Graduate RN Residency Program

- Benefits new graduate hired into position
- Three month preceptorship
- Seven month mentorship
- Evidence based practice project
- Cohort Experience
- Structured program

Step II: option 2-Valor Honors Program

- BSN- Nursing student
- Learning based opportunity
- Structured clinical experience
- BSN-prepared preceptor
- Salary 80% of entry level nurse

Step II: option 1-Student Nurse Technician (SNT-4)

- Must be enrolled in a nursing program
- One year clinical nurses training required
- Work with the unit team
- Assigned duties include patient care, treatments, special observation
- Supervision by a registered nurse
- Flexible hours, paid position

Step I: Student Nurse Technician – (SNT-3)

- Must be enrolled in a BSN nursing program
- No previous experience required
- Certified Nursing Assistant preferred
- Provide direct patient centered observation with sitting assignments
- Supervision by a registered nurse
- Additional duties/competencies may be validated
- Flexible hours, paid position

Contact: Pam Snyder,
Nurse Recruiter,

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Application available at:

www.minneapolis.va.gov

www.usajobs.gov

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